



Coalition of American Ambedkarite Organizations stand in solidarity with the victim of caste discrimination at CISCO company.

We, the undersigned coalition of anti-caste organizations of North America wish to express our support and solidarity with the victim of caste-based discrimination at Cisco company.

The news report by Reuters mentions that Cisco HR has not taken the case of the caste victim as a matter of urgency and instead worked against providing justice. This is seriously alarming and concerns us collectively.

We have been active in the anti-caste lobbying for over two decades in America.

As the subcontinental population has increased exponentially over the last couple of decades, and that too in strategic positions in the American corporate bastion, our worst fears are coming true where caste plays a most decisive role in every walk of life as it is an indelible mark in the genetics of the migrants from subcontinent.

As Dr Ambedkar had envisaged this in 1916 "if Hindus migrate to other regions on earth, Indian caste would become a world problem". A century later we are facing the monster of caste staring at us with abominable repulsions.

It is about time that caste becomes a legislative matter and we appeal to the United States government to take necessary measures to penalize caste-based discrimination--a remnant of India's civilization that many Indians have transported to America. Caste discrimination is antithesis to the American values of freedom, democracy and justice.

We demand the private corporations and publicly funded organizations to fully embrace an anti-caste framework in their work ethic. Caste centric policy will not only help the Indian American citizens but also to its global offices wherever caste has transported with South Asian employees.

We are available to offer any advice and consultation for the respective entities in better understanding this issue.

Let us commit to outlawing a practice so old and traumatic that it needs to be dusted off immediately. We appeal to the media organizations to take our perspective into considering before going ahead with reporting on it.

Signed/-

Ambedkar International Center (AIC) <http://www.aicusa.org>

Ambedkar International Mission (AIM) <http://ambedkarmission.org>

Ambedkarites International Mission Society of Canada <http://www.aimsCanada.org/>

Ambedkar Association of North America (AANA) <https://www.aanausa.org>

Ambedkar Buddhist Association of Texas (ABAT) <http://abatusa.org>

Boston Study Group (BSG) <https://www.bostonstudygroup.com>

Chetna Association of Canada www.chetna.ca

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